

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period:

January 23, 2020 – January 22, 2021

- 1) **Employment Unit:** Beasley Media Group – Morristown/Dover, NJ
- 2) **Unit Members (Stations and Communities of License):** WDHA-FM Dover, NJ
WMTR-AM Morristown, NJ
- 3) **EEO Contact Information for Employment Unit:**

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- 4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit: 0**

The Employment Unit did not have any full-time vacancies during the reporting period.
- 5) **Total # of Interviewees Referred:** For the period from January 23, 2020 to January 22, 2021, the Employment Unit interviewed **0** interviewees for **0** full-time job vacancies.

6) Supplemental Recruitment Initiatives:

A. Initiative: Career Fairs and Events

The Employment Unit usually attends several career and/or job fairs during each reporting cycle. The fairs were cancelled or postponed indefinitely this year due to health and safety restrictions related to the COVID-19 pandemic.

B. Initiative: School/Community Tours

Scout Tours are a 30 minute, general overview of the various departments within the radio station. The Scouts are given a tour of the radio station to see how the equipment operates, learn how on-air personalities prepare for an air shift, and observe how different departments work together to keep a radio station running. Specific duties of each department are discussed. Also, the scouts are given the opportunity to record and hear themselves on the radio on the ride home.

Stations WDHA (FM) and WMTR (AM) are Equal Opportunity Employers.

WDHA/WMTR hosted Scout Tours on: 2/12/2020

C. Internship Program - On-going (1/23/2020 --1/22/2021)

WDHA-FM / WMTR-AM conduct an ongoing internship program that is advertised on the station websites and through notifications and internship fairs with local colleges. Internships are offered in Promotions with opportunities to explore other departments such as On-Air, Production, and Sales. All internships stress hands-on involvement with the relevant departments.

During the reporting period the following colleges have had or currently have interns at WDHA-FM / WMTR-AM:

Ramapo College. 1 intern worked with the stations during the reporting period.

D. Initiative: EEO outreach announcements

From 1/23/2020 through 1/22/2021, the station regularly aired EEO outreach announcements on behalf of the NJBA.

E. Initiative: Management Training

Regional management personnel reviewed the FCC's EEO FAQ ("FAQs About Equal Employment Opportunity Rules") at <https://www.fcc.gov/general/eeo-frequently-asked-questions>. The FAQ provides a wide-ranging guide to the FCC's EEO rules and policies.

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